

SPECIAL

Term,

SPECIAL

Day,

28

Day of

MARCH

20

11

ES0008210

Esq. Judd led the Spencer County Fiscal Court into prayer before the Special Meeting began.

Pledge of Allegiance to the American Flag.

Call to order by the County Judge and roll was given by the County Clerk, Esq. Judd, present Esq. Moody, present, Esq. Goodlett, present, Esq. Davis, not present due to illness, Esq. Cheek, present.

New Business:

1) County Employee Health Insurance:

On motion of Esq. Judd, second by Esq. Cheek, all members of the Court present voting "Aye", it is hereby ordered by the Court to accept the insurance committee's recommendation to continue with Humana Insurance, only employees that participate in the Health Insurance will be able to use the Febco card, and that the County will contribute \$400.00 toward the cost of a single plan.

|                         | Current Medical Plan<br>KY 80/50 Humana PPO 08 \$20/\$40 OV<br>CHC | New Medical Plan<br>KY 80/50 Humana PPO 08 \$20/\$40 OV<br>CHC |                    |
|-------------------------|--|--|--------------------|
| Plan Name:              | Current Medical Plan   | New Medical Plan   |                    |
| Network:                | CHC  | CHC  |                    |
| Deductible:             | \$1,500/\$4,500  | \$1,500/\$4,500  |                    |
| Out of Pocket:          | \$2,000/\$6,000  | \$2,000/\$6,000  |                    |
| Pharmacy Benefits:      | \$10/35/55/25%   | \$10/35/55/25%   |                    |
| Optional Benefits:      | N/A  | Prex Care Reform   |                    |
| Association Plans:      | N/A  | N/A  |                    |
| Grandfathered Coverage: | No   | No   |                    |
| Coverage Type           | # Enrolled   | Current Rates  | New Rates          |
| Employee                | 19   | \$440.43   | \$551.72           |
| Employee & Spouse       | 0  | \$924.91   | \$1,213.78         |
| Employee & Child(ren)   | 1  | \$836.83   | \$1,048.27         |
| Family                  | 0  | \$1,409.39   | \$1,765.51         |
| <b>TOTAL</b>            | <b>20</b>  | <b>\$9,205.00</b>  | <b>\$11,530.95</b> |

|                         | Current Medical Plan<br>KY 80/50 Humana PPO 08 \$30/\$50 OV<br>CHC | New Medical Plan<br>KY 80/50 Humana PPO 08 \$30/\$50 OV<br>CHC |                   |
|-------------------------|--|--|-------------------|
| Plan Name:              | Current Medical Plan   | New Medical Plan   |                   |
| Network:                | CHC  | CHC  |                   |
| Deductible:             | \$2,500/\$7,500  | \$2,500/\$7,500  |                   |
| Out of Pocket:          | \$4,000/\$12,000   | \$4,000/\$12,000   |                   |
| Pharmacy Benefits:      | \$10/30/50/25%   | \$10/30/50/25%   |                   |
| Optional Benefits:      | N/A  | Prex Care Reform   |                   |
| Association Plans:      | N/A  | N/A  |                   |
| Grandfathered Coverage: | No   | No   |                   |
| Coverage Type           | # Enrolled   | Current Rates  | New Rates         |
| Employee                | 12   | \$391.08   | \$499.49          |
| Employee & Spouse       | 1  | \$821.28   | \$1,028.89        |
| Employee & Child(ren)   | 0  | \$743.06   | \$949.04          |
| Family                  | 0  | \$1,251.47   | \$1,598.38        |
| <b>TOTAL</b>            | <b>13</b>  | <b>\$5,514.24</b>  | <b>\$7,092.77</b> |

Please be sure to ask your agent about other Humana plans and optional benefits. Your agent can provide you with a number of savings ideas that you may consider including Health Savings Accounts(HSA), Personal Care Accounts(PCA), and alternate benefit options. All of these can help lower your monthly costs and also get your employees more engaged and educated in their benefit plans.

We look forward to working with you and your agent, GREGORY W. CARLTON at (270)527-8141, to provide you and your employees with insurance benefits for the coming plan year. Thank you for the privilege of serving you, your employees and their families.

Sincerely,

Your Personal Underwriting Consultant

Enclosures

cc: DEBBIE HOLLAND HUNTER

Humana.com

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2) Executive Session-Personnel and Litigation (KRS 61.810(1)(c)(f) and 61.815:

On motion of Esq. Cheek, second by Esq. Goodlett, all members of the Court present voting "Aye", it is hereby ordered by the Court pursuant to KRS 61.10 (1)(c)(f) and 61.815 to go into executive session for personnel and litigation.

On motion of Esq. Goodlett, second by Esq. Cheek, all members of the Court present voting "Aye", it is hereby ordered by the Court to go out of executive session.  
No action taken.

On motion of Esq. Cheek, second by Esq. Goodlett all members of the Court present voting "Aye", it is hereby ordered by the Court to hire Reed Marksbury as Full Time employee instead of Full Time Temporary with salary staying the same.

On motion of Esq. Judd, second by Esq. Cheek, all members of the Court present voting "Aye", it is hereby ordered by the Court for this special meeting be adjourned.

  
Bill Karrer, County Judge Executive